

## Division of Health Care Facilities

PRINTED: 08/07/2017  
FORM APPROVED

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  TN0503	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING: _____		(X3) DATE SURVEY COMPLETED  07/26/2017
NAME OF PROVIDER OR SUPPLIER  KINDRED NURSING AND REHABILITATION- FA		STREET ADDRESS, CITY, STATE, ZIP CODE 307 N FIFTH ST BOX 5477 MARYVILLE, TN 37601			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
N1501	<p>1200-8-6-.15 Nurse Aide Training and Competency Evaluation</p> <p>All nurse aide training programs must comply with the federal nurse aide training and competency regulations, promulgated pursuant to the Omnibus Budget Reconciliation Act of 1987, and with federal labor laws, including but not limited to minimum age requirements. Copies of these regulations may be obtained from the department.</p> <p>This Rule is not met as evidenced by: Based on interview, the facility failed to provide textbooks free of charge to Nurse Aid (NA) trainees employed by the facility in the Nurse Aid Training program (NAT) for 3 of 8 trainees.</p> <p>Interview with NA in training #1 on 7/25/17 at 5:37 PM, in the conference room, confirmed the trainee was required to pay for the NAT training textbooks while enrolled in the NAT program.</p> <p>Interview with NA in training #2 on 7/25/17 at 5:47 PM, in the conference room, confirmed the trainee was required to pay for textbooks while enrolled in the NAT program.</p> <p>Interview with NA in training #3 on 7/25/17 at 5:49 PM, in the conference room confirmed the trainee was required to pay for textbooks while enrolled in the NAT program.</p> <p>Interview with the Nurse Aid Training Coordinator on 7/26/17 at 8:32 AM, in the conference room, confirmed the Nurse Aid training students were required to pay for the nurse aid training textbooks while enrolled in the NAT program at</p>	N1501	<p><i>This Plan of Correction is the center's credible allegation of compliance.</i></p> <p><i>Preparation and/or execution of this plan of correction does not constitute admission or agreement by the provider of the truth of the facts alleged or conclusions set forth in the statement of deficiencies. The plan of correction is prepared and/or executed solely because it is required by the provisions of federal and state law.</i></p> <p>1200-8-6-.15 Nurse Aide Training and Competency Evaluation</p> <p>All nurse aide training programs must comply with the federal nurse aide training and competency regulations, promulgated pursuant to the Omnibus Budget Reconciliation Act of 1987, and with federal labor laws, including but not limited to minimum age requirements.</p> <p><b>Systemic Changes:</b></p> <p>All monies collected from current Nurse Aides in Training was refunded. The Nurse Aide Training Coordinator was educated on federal regulations which prohibits charging Nurse Aids in training for any portion of the program including text books.</p> <p><b>Monitoring Measures:</b></p> <p>The Administrator will monitor all Nurse Aid Training classes held to assure no trainee has been required to pay for textbooks. These results will be reviewed at Regular Scheduled Performance Improvement Committee meetings. Attendees at these meetings include Administrator, Director of Nurses, Medical Director, Business Office Manager,</p>		08/14/2017

Division of Health Care Facilities

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Donna D. Hammontree

TITLE

Executive Director

(X6) DATE

8-15-17

STATE FORM

6099

E3GK11

If continuation sheet 1 of 2

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N1501	Continued From page 1  the facility. Further interview confirmed, "...We ordered the books and the student's paid for the workbook/handbook because we had to use a different book this time..." Continued interview confirmed the facility failed to prohibit charging Nurse Aids in training for any portion of the program which included fees for textbooks.  Interview with the Administrator on 7/26/17 at 4:02 PM, in the conference room confirmed the facility failed to provide textbooks free of charge to Nurse Aid in training students.	N1501	Admissions Director, Medical Records Supervisor, Social Services, Activities, Certified Culinary Manager, Assistant Director of Nurses, Case Manager, MDS Coordinator and Plant Operations Supervisor.		

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If continuation sheet 2 of 2